



Himmat Project

Management Committee POLICY (FOR MONITORING THE SCHOOL) OVERVIEW

The management committee school champions will work in partnership with the Head Teacher to monitor, evaluate, and review the work of the school and will ensure that the school fulfils its statutory duties including the promotion of inclusive policies in relation to special educational needs, race equality, disability and sex.

The management committee champions will monitor, evaluate and review the school development plan and school evaluation. Effective monitoring will give the management committee a good understanding of the strengths and weaknesses of the school. Through its monitoring the management committee will seek to challenge and support the work of the senior leadership team by acting as critical friends. Monitoring will be an open and honest process.

OBJECTIVES

1. To promote and uphold the vision and aims and policies of the school.
2. To ensure that clear and purposeful channels of communication are maintained between the governing body, the school and the community.
3. To ensure that financial management is efficient and effective and that the budget is used to promote the educational priorities of the school.
4. To ensure that statutory duties are carried out efficiently and effectively.
5. To establish a clear picture of the strengths of the school and to celebrate them.
6. To make informed judgements about progress, standards and quality in comparison with other schools.
7. To identify the educational priorities and address them effectively and efficiently through a school improvement plan.
8. To obtain a clear view of standards of attainment and to agree challenging targets for improvement.
9. To monitor, evaluate and review the performance of the Head Teacher.
10. To hold the school to account.
11. To help the school raise standards.
12. To praise and reward the Head Teacher and staff for their successes.

STRATEGIES

1. The Head Teacher and other members of staff will give reports to the management committee champions on the progress of the School Improvement Plan, the educational priorities, targets for improvement, standards achieved and on the life and work of the school.
2. Champions of the management committee will monitor the work of the school in their particular areas and report progress to the full management board.
3. The board will keep a tight audit on the use and deployment of the budget and they will monitor the systems for financial management and planning.
4. The management committee and the Head Teacher will work in a relationship based upon mutual trust, respect, openness and confidentiality.

OUTCOMES Through the development of good channels of communication, and through good relationships, the management committee champions will hold the school to account and ensure that the schools aims and statutory duties are met through efficient and effective leadership and management. They will then be in a strong position to be accountable to the local and wider community for the success of the school

Reviewed 12/01/17 Rahat Khan, Richard Smith

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